



2011 Annual Report



Executive Officer's Report

Despite the problems in the global economy, Union Aid Abroad-APHEDA had another successful year in 2011, where, on behalf of the Australian trade union movement, we maintained a strong program of 60 training projects in 15 countries. In many of the countries where we work, such as Zimbabwe and with refugees from Burma on the Thai-Burma border, the challenges were great.

Unions stand for international solidarity

Our many projects in South East Asia, the Pacific, southern Africa and the Middle East are a living sign of the Australian trade union movement's belief in international solidarity, and their continuing commitment to assisting other workers in greater need. The unions' generous support is a tribute to their belief in justice and a fair go for all.

Millennium Development Goals

In 2000, all the nations in the world met and promised to halve global poverty by the year 2015. Much has been achieved – for example, in 1990, there were 120 million children not receiving a primary education. Today, that number has dropped to 74 million – a significant achievement, but much still remains to be done. The Millennium Development Goals, and especially the second target of Decent Work for all, remains central to the work of Union Aid Abroad-APHEDA.

Decent Work essential to overcome poverty

The ILO, the global union movement and the ACTU all advocate Decent Work as essential to overcoming poverty. Work that provides dignity to the worker and a living wage for their family is essential if the more than 800 million workers who earn less than \$2 a day and labour in sweatshop conditions are to ever have a decent life. Independent, democratic and strong unions are crucial in ensuring that these workers have a fair wage, and therefore are able to feed, clothe and educate their children themselves, without relying on sponsorship from abroad.

A skilled workforce also essential for decent work

Decent Work also requires a skilled workforce. Besides strengthening workers' rights, our projects also assist vocational and livelihood skills by training workers in literacy, sewing and tailoring, sustainable agriculture, carpentry, mechanical skills, media, trade union training, HIV education, OH&S training for workers, especially for women workers, for disabled youth and for trafficked women.

Thanks to donors and partners

None of this training is possible, of course, without two very special groups of people – our donors and our partners. Without the generous and growing support of our donors, the trade unions and many individual union members, no training would be possible. Also, without the commitment, dedication and competence of our project partners overseas who actually deliver the training, no training could take place. We continue to be inspired by our donors and partners, who believe that a better world is possible, and are prepared to work and make sacrifices to ensure it happens.

I would also like to thank the staff, both in Australia and overseas, the many volunteers for their great work, and the Committee of Management for their strong support during the past year. We look forward to the future with confidence.

Peter Jennings
Executive Officer

FRONT COVER: Union Aid Abroad-APHEDA supports a network of Community Learning Centres (CLCs) in the Solomon Islands. The people in this photograph have participated in carpentry training at the Nunurra CLC on the island of Guadalcanal and are using their skills to construct a new CLC building. Photo: Aletia Dundas

WHO WE ARE

Union Aid Abroad-APHEDA was established in 1984 by the ACTU under the name APHEDA (Australian People for Health, Education and Development Abroad) as the Australian union movement's overseas aid arm. We assist projects in South East Asia, the Pacific, the Middle East and southern Africa, working through local partner organisations and unions to deliver training in vocational skills, health and workers' rights so women and men may have decent work that provides a living wage, reasonable conditions and a safe workplace. Our international program seeks to empower women and men in developing countries so they and their families might live with their human rights respected, both in their workplace and in their society.

OUR MISSION

As the ACTU's humanitarian aid agency, Union Aid Abroad-APHEDA expresses the Australian union movement's commitment to social justice and international solidarity through support to overseas education, training and development projects, working in partnership with those whose rights to development are restricted or denied.

OUR VISION

Unions and communities working internationally to eradicate poverty and achieve human rights.



ACFID CODE OF CONDUCT
Union Aid Abroad-APHEDA is an accredited signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of governance, public accountability and financial management. For more information, contact Union Aid Abroad or visit www.acfid.asn.au

Chairperson's Report



Australian unions and unionists should be rightly proud of the development cooperation work undertaken by Union Aid Abroad-APHEDA. For over 25 years, Union Aid Abroad-APHEDA has played a critical role in fostering workers' rights, sustainable development, social justice and equality. Solidarity and support is crucial to ensuring that Union Aid Abroad-APHEDA's partnerships with local unions and community organizations can continue to deliver education and training programs which are underpinned by union values.

The past year of 2011 has been an exciting year in regions where we work, with sweeping changes in many countries where Union Aid Abroad-APHEDA assists with development projects. Our major focus still remains South East Asia and the Pacific, and one new program area we are developing is a Mekong-wide asbestos program, educating workers and their unions, providing an alternative to asbestos-cement roofing tiles and campaigning to halt asbestos imports into those regions.

This program is typical of the work of Union Aid Abroad-APHEDA, where workers' rights and safety fits hand in glove with development for working families so they can better provide food, shelter, education and health for their children.

Climate Change – affecting the poorest

For much of 2011, Australia was caught in the grip of a debate, sometimes a violent political argument, on climate change and the need to put a price on pollution. While we argued over what will cost us, at worst, a few dollars a week, the poorest in developing countries are bearing the brunt of climate change. North-East Africa is caught in the grip of a drought that has seen 500,000 people from Somalia and southern Ethiopia become environmental refugees, fleeing to northern Kenya. These people did not cause the pollution, but they are the ones suffering the greatest impact.

Moreover, the 10,000 refugees a day crossing into Kenya in late 2011 puts Australia's asylum seekers problem into perspective. Kenya, a poor country, received more refugees every two days than Australia received "boat people" in a year, yet they accept their refugees with a quiet dignity and generosity that shames Australians and our attitude towards refugees.

The Arab Spring

Another exciting development in areas where we work is the so-called "Arab Spring", where in a number of countries, people are struggling to throw off the burden of dictatorship or occupation, and expressing their aspirations for independence, democracy and development.

Casual work

In 2011, the ACTU launched a campaign against part-time and casual work. At Union Aid Abroad-APHEDA, we know the impact that casualisation and precarious work has on families. In many countries where we work, casual employment has been the norm for decades. We all know that the best way for families to work their way out of poverty is a permanent job paying a living wage. It gives parents the confidence to plan and meet long-term aspirations such as building a house or educating their children.

I would like to thank the many unions which support the work of Union Aid Abroad-APHEDA. Your support has grown over the years, and we are confident it will continue to grow in the future. It is a sign of your belief in a better, fairer, more just world.

I would also like to thank and congratulate our donors and supporters for your amazing generosity, our staff both in Australia and overseas, and especially the volunteers working overseas and in our Sydney office. My thanks also to all my fellow Committee of Management members.

Angelo Gavrielatos
Chairperson

WHAT IS UNION AID ABROAD-APHEDA?

Union Aid Abroad-APHEDA was established in 1984 by the ACTU in recognition of the union movement's responsibility to contribute directly to countries and regions in the world where men and women workers are disadvantaged through exploitation, poverty, discrimination and civil conflict.

Union Aid Abroad-APHEDA aims to build self-reliance through support for education and training projects for workers and their trade unions. In cases of specific international emergencies, Union Aid Abroad-APHEDA also assists with relief programs and emergency appeals.

Through more than 60 projects and project partners, Union Aid Abroad-APHEDA assists many communities in a variety of ways including: helping disadvantaged women and men gain vocational skills, assisting them to earn an income and improve their options in life; assisting workers struggling for their rights, refugees and stateless people and those suffering from HIV/AIDS; and providing education for indigenous peoples and health and safety for workers at risk.

Support for these projects comes from Australian trade unions, individual union members and others who make regular donations, international trade unions and their aid arms as well as from AusAID, the Australian government's aid agency.

Workers' health — the forgotten emergency

According to the International Labour Organisation (ILO), over two million workers die each year due to either industrial accidents or workplace induced diseases – twice as many as the number that die each year in wars.

Many consider this number to be under-reported due to the poor level of statistical gathering on occupational problems in many developing countries.

Besides this unacceptable death rate, there is an even higher accident rate, where workers are injured or maimed, but survive. This horrific accident rate creates great personal suffering for the workers and their families involved, in some cases it means they can no longer work. If that country has no social security system for injured workers, it will plunge that family into lifetime poverty. It also creates a great economic cost to the countries involved, as worker productivity is lessened.

Many factors are combining to increase the risk to workers' health in developing countries. One issue is the transferring of high-risk manufacturing jobs to countries where

OH&S is not as strict and penalties are weak for non-compliance. These same countries are often also the low wage countries, so there is a double incentive for businesses which care little about their workers to move offshore.

Another key factor impacting on safety standards in developing countries is the relative weakness of many unions in those countries. Strong unions develop strong safety standards for their members. Strengthening unions and building their capacity to fight for the human and workplace rights of their members is a key to improving workplace safety.

A third factor impacting on workplace safety today arises from new manufacturing techniques and technologies. For example, whole backyard industries have sprung up in southern China dismantling old

computers and mobile phones to salvage and recycle the valuable rare earth minerals. However, computer components may contain a variety of hazardous metals, including lead, cadmium and arsenic. Older cathode-ray tube monitors have lead-coated glass. Newer flat-panel displays with fluorescent backlighting contain traces of mercury. In addition to the metals, computer makers have used chemicals called brominated flame retardants in plastics, which scientists have implicated in developmental disorders. Workers in these new industries are exposed to these hazardous materials.

A fourth factor impacting on workplace safety is caused by excessive workloads and industrial stress. Take, for example, the giant Taiwanese company, Foxconn, which makes consumer

electronics for a number of well-known companies in its 'factory-city' in China. Between January and November 2010, 14 workers committed suicide in their factory. Because of the suicides, 20 Chinese universities examined the situation at the Foxconn factories, and described them as labour camps, detailing widespread worker abuse and illegal overtime. In response to the suicides, Foxconn installed suicide-prevention netting at some facilities and asked employees to sign no-suicide pledges.

With support from Australian unions, Union Aid Abroad-APHEDA assists a number of projects aimed at improving the health and safety of workers.

If you, as an individual, would like to assist these or any of Union Aid Abroad-APHEDA's OH&S projects protecting workers in developing countries, please contact us at office@apheda.org.au



VIETNAM Asbestos

It seems almost unbelievable that it took so long to ban asbestos in Australia, decades after we knew that asbestos kills. It is even more unbelievable that countries like Canada continue to export asbestos to developing countries where almost no protection systems exist. Vietnam is one such country, importing almost 65,000 tonnes in 2009 to produce cheap asbestos-cement roofing tiles. Workers in these factories handle asbestos with their bare hands and use paper masks at best. In 2010, with the support of AusAID, Union Aid Abroad-APHEDA partnered the National Institute of Labour Protection in Vietnam to launch a groundbreaking asbestos disease prevention project. With technical expertise from the Australian Manufacturing Workers' Union and the Asbestos Disease Research Institute, we established the National Resource Centre on Asbestos in Vietnam, which works with unions to conduct a range of activities, including training of workers and union officials, health checks of affected workers and research. It also investigated asbestos alternatives for roofing tiles and developed low cost protective equipment. But more needs to be done and we are counting on your support to enable us to expand the project to ensure workers in the neighbouring Mekong countries are also protected.

Vietnamese workers monitor asbestos dust levels. Russia, China, Zimbabwe and Canada continue to export millions of tonnes of asbestos to the developing world - creating a public health time bomb.

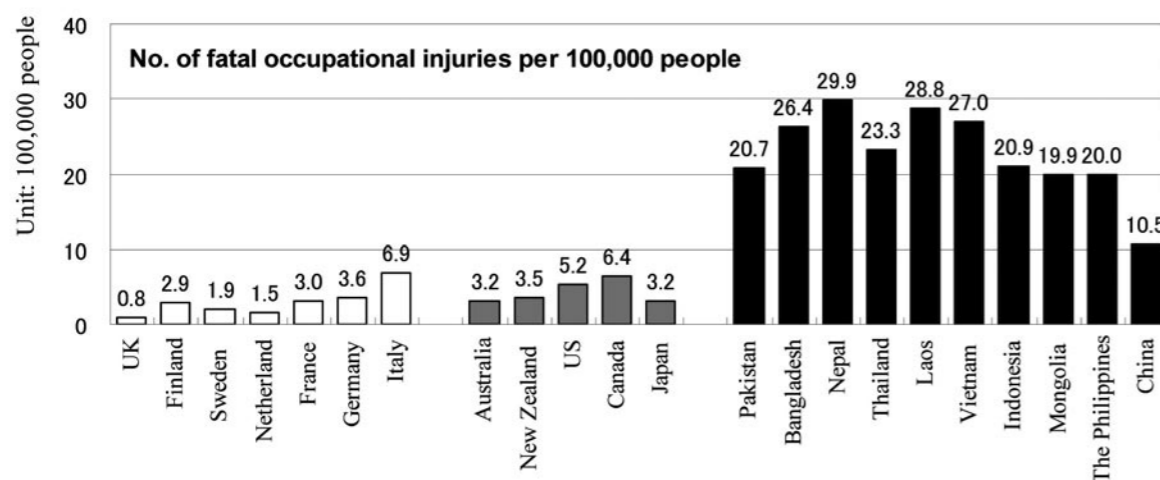
LAO PDR OH&S in the timber and woodworking factories

The occupational death rate in Lao PDR is amongst the worst in Asia, at a rate 9 times higher than in Australia and more than double the rate in neighbouring China. The highest risk workers are the same as in Australia - construction workers, manufacturing and wood workers. But with no social safety net and little compensation, an industrial accident can drive families deep into poverty. Over the last year, Union Aid Abroad-APHEDA has been working with Building and Woodworkers International to train workers in the safe use of equipment. Projects in 2010-11 focussed on training provincial, district and enterprise level union trainers and delegates to be able to spot potential OH&S incidents, as well as participatory teaching methods with a focus on electricity and asbestos.

AFRICA HIV with SATAWU

Union Aid Abroad-APHEDA has worked with the South African Transport & Allied Workers Union (SATAWU) to assist the union deliver HIV and OH&S education to their members. SATAWU is a growing union of around 170,000 members. It operates in eleven sectors, now including security guards and cleaners who often receive very low wages and often have only temporary job contracts. Some transport sectors have very high rates of HIV among the members. The union uses their delegate structure to deliver peer education to members, particularly to long-distance truck drivers.

Comparison of rates of fatal occupational injuries between developing countries in the Asia region and industrialised countries (ILO)



International Projects 2010 2011 Financial Year

PACIFIC

Solomon Islands livelihoods education and sustainable agriculture, Community Learning for Action Network, AusAID
Workplace HIV education, PNG Trade Union Congress, Qld Nurses Union, MUA, individual donors

PHILIPPINES

HIV education and support, Positive Action Foundation of the Philippines, Pasasalamat Fund, AusAID, individual donors
Child workers on Manila's garbage dumps, Institute for Occupational Health and Safety Development (IOHSAD), Unions NSW, individual donors

AFRICA

Emergency support, food security, & workplace HIV education, Zimbabwe Congress of Trade Unions, union and individual donors
Mass education through community & trade union media, Workers World Radio Productions (Cape Town, South Africa); co-funded with SASK (Finland), AEU, MUA, individual donors
Occupational health and HIV education for shop-stewards, South Africa Transport and Allied Workers' Union, AusAID
Developing community care for HIV-affected orphans, Rehoboth Foster Care Village (Port Shepstone, South Africa), Boomerang Project donors
Integrated community development: Nutrition, health care & HIV support, pre-school, income generation and skills training, Missionvale Care Centre (Missionvale township, Port Elizabeth, South Africa), Missionvale Australia donors
Community support for vulnerable children & youth in Western Cape
 Nutrition and education support, Stellenbosch Community Development Programme, Kyamundi, Jabulani Australia
 Youth development, Educo Africa (Cape Town), individual donors
Support for Western Sahara refugees, Australia Western Sahara Association, unions, individual donors

LATIN AMERICA

Medical equipment for Cuba, William Soler Children's Hospital, Havana, Cuban Children's Hospital Fund, individual donors
Chile earthquake and miners' appeals, CFMEU, Sydney City Council, Tod-Oz, community organisations

PAKISTAN

Union education and development, Labour Education Foundation; co-funded with SASK (Finland), individual donors
Flood appeals, CFMEU, IEU QLD & NT, Rockdale City Council, community fundraising

INDONESIA

Union education and development, Labour Working Group Training Centre (Bandung); co-funded with SASK (Finland), AEU, CFMEU, United Voice, MUA, individual donors

Union education and development, Trade Union Care Centre (TUCC, Aceh); co-funded with SASK (Finland), FES (Germany) & UNI-APRO, NSW Nurses Association, individual donors
Workers' legal rights, Trade Union Rights Centre (Jakarta), AEU, ICTUR

CAMBODIA

Adult education and training for improving livelihoods
 Cambodian Women for Peace and Development (O'Reang Ov District, Kampong Cham Province) & Women in Development Centres (Battambang, Kampot, Oddar Meanchey, and Preah Vihear provinces), AEU, AusAID, individual donors
Union training program for Beer Promotion Workers, OH&S and Organiser training with Cambodian Food and Service Workers Federation & ILO Workers' Education Project, Qld Nurses, individual donors
HIV/AIDS education and support, Cambodian Prostitutes Union HIV Positive Support Group, individual donors
Office skills training, Cambodian Women for Peace and Development, individual donors
Mangrove replanting, Kampot Fisheries Cantonment Administration, individual donors

MIDDLE EAST

Women's empowerment & children's development; Aged & disabled health care; Vocational training, Women's Humanitarian Organisation (Burj al-Barajneh Refugee Camp, Lebanon), CFMEU, United Voice, AusAID, APHEDA Palestinian Camps Support Campaign, Women-to-Women Program, individual donors

Rural livelihoods & food security through capacity development, MA'AN Development Centre (Occupied Palestinian Territories), AusAID

Mobile medical clinic & infrastructure support, Patient's Friends Society (Occupied Palestinian Territories), individual donors

Um al-Khair Kindergarten, The Villages Group (Occupied Palestinian Territories), Leichhardt Friends of Hebron

Student scholarship support, An-Najah University (Occupied Palestinian Territories), University of Wollongong, individual donors

Top right: Developing community food security through organic vegetable gardening at Kyamundi Township Primary School, Stellenbosch.

Bottom right: New teachers participate in a workshop supported by our Teacher2Teacher program. The workshops -which bring together new teachers from some of the poorest and most remote districts in Laos - allow the sharing of experiences and seeking of solutions to the challenges they face on a daily basis.

Below: A member of the General Workers Union of Timor-Leste flies the flag in protest of the treatment of workers by the US Mission in early 2011. The General Workers Union of Timor-Leste is one of seven affiliates of the Konfederasaun Sindikatu Timor-Leste (KSTL) - Timor-Leste's peak union body. KSTL is supported by Union SKILLSLINK contributions by the AEU, AMWU, CPSU, MUA, United Voice as well as individual donors.



LAO PDR

Skills training for women, Lao Women's Union, Becher Foundation, AusAID, individual donors
OH&S training, Lao Federation of Trade Unions, BWI, AEU, MUA, UNI-APRO, Swedish Trade Unions, individual donors
Mobilising the hotel sector: HIV workplace capacity building, policies and education, Lao Federation of Trade Unions, Lao Chamber of Commerce and Industry, Ministry of Labour and Social Welfare, ILO, individual donors
Induction for primary school teachers (Teacher2Teacher), Pakse Teacher Training College, AEU, individual donors

U N I O N S K I L L S L I N K P A R T N E R S



TIMOR-LESTE

Union development and capacity building, Konfederasaun Sindikatu Timor-Leste (KSTL), AEU, AMWU, CPSU, MUA, United Voice, individual donors
Skills training for income generation
 Working with Knuu Buka Hatene (KBH) Training Centre (including five Community Learning Centres), Grupo Feto Foin Sa'e Timor Lorosae (GFFTL), Institute for Popular Education (IEP)
Expressional arts & community theatre training, KBH
Literacy training and income generation activities for rural women, GFFTL
Small business management training, KBH, GFFTL, IEP
Computer literacy for adults, KBH
Bamboo planting and furniture making, IEP
 Supported by AusAID, individual donors
Community media development, Radio Lorico Lian, Tempo Semanal, Keir Foundation, individual donors

VIETNAM

Work skills training for Agent Orange disabled youth, Hai Duong Women's Union, NSW Nurses Association, individual donors
HIV education and peer support groups, Hai Duong and Bac Kan provincial Women's Unions, SA Unions, AusAID, individual donors
Countering Trafficking of Women and Children, Hai Duong Women's Union, individual donors
Empowering Union Participation for Strengthening the Work of Better Work Vietnam, Vietnam General Confederation of Labour, ILO
Vocational Education for Poor Women and Disabled Youth, Bac Kan Women's Union, AusAID, individual donors
Collective Bargaining Training for Building Workers, Vietnam National Union of Building Workers, CFMEU
OH&S Training Project, Vietnam National Union for Industry and Trade, AMWU, individual donors
Female Candidate Training, Bac Kan Women's Union & 8 March Centre of Hai Duong, Irish Aid
Strengthening Trade Unions at Enterprise and Industrial Zone level, Federations of Labour in Hai Phong, Hai Duong and Ho Chi Minh; co-funded with SASK (Finland)
Building Alliances: Improving Occupational Health and Safety and Environmental Standards within Seafood and Wood Processing Industries in Central Vietnam, National Institute of Labour Protection, UNDP, individual donations
Vietnam-Australia Asbestos Disease Prevention Project, National Institute of Labour Protection, AMWU, AusAID, individual donors

Millennium Development Goal

The Millennium Development Goals (MDGs) are the eight point plan by all the world's nations to halve global poverty by 2015. In 2000, world leaders agreed on eight goals and twenty targets in order to achieve this.



The MDGs are the first time in human history that all nations have combined to tackle global poverty in a coordinated, cooperative and systematic manner.

The global financial crisis of 2008-09 has made it more difficult to fully achieve all the targets - plunging many millions of people back into poverty. Moreover, not all countries or regions are doing as well as others. Our own region, the Pacific, seems to be trailing the rest of the world in reaching many of the targets.

There have, however, been some very significant improvements and spectacular gains.

MDG No 2 Achieve Universal Primary Education

In 1990, there were 120 million children around the world not attending primary school. By the year 2000, it had dropped to 96 million and today, that number has dropped further to 74 million - 33 million boys and 41 million girls. This is a vast improvement over 20 years, but still far too many.

However, there is both a gender and class dimension to those not receiving a primary education. For example, in India, the gap between a boy and the girl child for the richest 10% is just a 2% difference in access to education. For the poorest, the gap in access to education is 24%

Generally, the ones who miss out on an education are the children in remote rural areas, children from indigenous, ethnic and linguistic minorities, children with disabilities, and children affected by armed conflict.

MDG No 4 Reduce Child Mortality

The number of children dying each year before the age of 5 has dropped from 12.5 million a year to 9 million.

In the 1980s, some 20,000 Vietnamese babies were dying each year before the age of one month because of neonatal tetanus. Now, due to a nationwide education campaign, the Vietnamese Ministry of Health, with help from the UN's World Health Organisation (WHO), has virtually eliminated neonatal tetanus - the 9th country in the world to do so.

In 2006, Bangladesh, with assistance from the UN's WHO, conducted the world's largest ever measles eradication campaign. In just 20 days, they vaccinated 33.5 million children between the ages of nine months and 10 years, possibly eradicating measles from Bangladesh.

MDG No 6 Combat HIV/AIDS, malaria and other diseases

Affordable HIV treatment has been extended to an extra 2 million people in developing countries.

Tuberculosis is slowly being overcome. A new diagnostic test for TB has recently been developed which takes just days rather than the century-old diagnostic method of looking for TB bacteria in a person's sputum under a microscope. Faster diagnosis means earlier treatment before the disease is entrenched.

The news on malaria is also positive as the number of deaths has decreased 21% since the MDGs began in the year 2000. A combination of faster diagnosis, better targeted drugs and most especially, insect-treated mosquito nets have seen deaths from malaria drop to about 800,000 a year - mostly children under 5. Over 578 million nets have been distributed free to disadvantaged families in sub-Saharan Africa. As a result, 11 countries in Africa show a greater than 50% reduction in either confirmed malaria cases or malaria admissions and deaths over the past decade. A possible vaccine is also being trialled.

While we can all take great encouragement from the progress that has been made in the past 12 years, we are also realistic enough to know that there is still a long way to go before the world's poorest one billion people can rise above an income of just US\$1.25 a day and enjoy a decent standard of living.

THE MILLENNIUM DEVELOPMENT GOALS ARE:-

Eradicate extreme hunger and poverty

- > Halve, between 1990 and 2015, the proportion of people whose income is less than \$1 a day
- > Achieve full and productive employment and decent work for all, including women and young people
- > Halve, between 1990 and 2015, the proportion of people who suffer from hunger

Achieve universal primary education

- > Ensure that, by 2015, children everywhere, boys and girls alike, will be able to complete a full course of primary schooling

Promote gender equality and empower women

- > Eliminate gender disparity in primary and secondary education, preferably by 2005, and in all levels of education no later than 2015

Reduce child mortality

- > Reduce by two-thirds, between 1990 and 2015, the under-five mortality rate

Improve maternal health

- > Reduce by three-quarters, between 1990 and 2015, the maternal mortality ratio
- > Achieve universal access to reproductive health

Combat HIV/AIDS, malaria and other diseases

- > Have halted by 2015 and begun to reverse the spread of HIV/AIDS
- > Achieve, by 2010, universal access to treatment for HIV/AIDS for all those who need it
- > Have halted by 2015 and begun to reverse the incidence of malaria and other major diseases

Ensure environmental sustainability

- > Integrate the principles of sustainable development into country policies and programs and reverse the loss of environmental resources
- > Reduce biodiversity loss, achieving, by 2010, a significant reduction in the rate of loss
- > Halve, by 2015, the proportion of people without sustainable access to safe drinking water and basic sanitation
- > Have achieved by 2020 a significant improvement in the lives of at least 100 million slum dwellers

Develop a global partnership for development

- > Address the special needs of least developed countries, landlocked countries and small island developing states
- > Develop further an open, rule-based, predictable, non-discriminatory trading and financial system
- > Deal comprehensively with developing countries' debt
- > In cooperation with pharmaceutical companies, provide access to affordable essential drugs in developing countries
- > In cooperation with the private sector, make available benefits of new technologies, especially information and communications

Fundraising

Australian workers and their trade unions continue to show their level of commitment to international social justice, decent work and equity.

Monthly Giving Program

Over 2550 individual union members, delegates and officials have become Global Justice Partners making monthly, tax deductible donations to assist our training programs overseas. This provides us with long-term reliable income and enables us to plan our development projects with confidence. If you would like to become a Global Justice Partner contact us on 1800 888 674 or office@apheda.org.au

Union Support

Union support is at the core of our fundraising with the ACTU and many unions demonstrating their commitment to international solidarity and justice by giving generously for our work.

State Activists

Dedicated and committed groups of activists/supporters in Victoria, Queensland, South Australia, ACT, Tasmania, Darwin and Wollongong, each year raise funds for projects and campaign on a variety of

human rights and development issues. Their commitment is inspiring and their activities are always greatly appreciated. To be involved in your state, contact us on 1800 888 674 or office@apheda.org.au

Fundraising Events

Our annual raffle, Festive Season cards, Gifts that Change Lives, end of financial year and festive season appeals and annual dinners in Sydney, Melbourne, Adelaide, Canberra and Wollongong all make a crucial contribution to our

ongoing work. Many thanks to everyone who participated in our fundraising activities over the past year.

AusAID

Union Aid Abroad-APHEDA also applies for AusAID contracts on a competitive basis, and in the 2010-11 financial year we had five on-going AusAID contracts: for food security for Palestinian families in the West Bank and Gaza, for livelihood skills training in the Solomon Islands, for asbestos training in Vietnam, for health provision for Burmese refugees in Thailand and for the Working Women's Centre in Timor Leste.

Other Government Support

The NT Government assists OH&S training in Timor Leste.



Dinner guests show their solidarity at this year's Canberra dinner. Thanks to everyone who participated in or helped organise our fundraising efforts throughout the year.

THANKS TO OUR SPONSORS

Our union sponsors

Australian Council of Trade Unions, Australian Education Union, Australian Manufacturing Workers Union, Australian Nursing Federation, Australian Nursing Federation - Victorian Branch, Communications Electrical and Plumbing Union, Community and Public Sector Union - PSU Group, Community and Public Sector Union - SPSF Group, Construction, Forestry, Mining and Energy Union, Independent Education Union, United Voice, Maritime Union of Australia, National Tertiary Education Union, NSW Nurses Association, Queensland Nurses Union, United Services Union, Unions NSW and the Tas Bull Memorial International Aid Committee,

Our union members

The Association of Professional Engineers, Scientists and Managers, Australia, Australasian Meat Industry Employees Union, Australian Institute of Marine and Power Engineers, Australian Licenced Aircraft Engineers Association, Australian Salaried Medical Officers Association, Australian Services Union, Australian Workers Union, Finance Sector Union, Flight Attendants' Association, Health Services Union of Australia, Media Entertainment and Arts Alliance, National Union of Workers, NSW Police Association, Rail, Tram and Bus Union, Textile, Clothing and Footwear Union, Transport Workers Union, United Firefighters Union of Australia, Unions ACT, Unions NSW, Northern Territory Trades & Labor Council, Queensland Council of Unions, SA Unions, Unions Tasmania, Unions WA, Victorian Trades Hall Council.

Our individual donors

All members of our Global Justice Partners Program, all members of our Paylink Program, all individual members, all who donated to our overseas projects, everyone who bought raffle tickets, Festive Season cards or came to our events, our vibrant and inspiring activist community and the many generous people who supported our various appeals throughout the year or donated to our projects, especially Dave and Kerry Rickards, Hal Wotton, Dr Alf Liebhold, Anita Chan and Jonathan Unger. **Our volunteers overseas** Barbara Fitzgerald, Deb Nicholls, Kathy Galvin, Margaret Sexton, Paul Acfield, Oliver Levingston, Di Gluckstern, Maggie Tate, Aaron Jones, Thushara Dibley, Gail Vest, Tom Cotton, Ryan Pike.

Our volunteers

All who participated in our study tours, and our many community activists and union trainers who assisted with education and campaigns. **Our company sponsors** ME Bank, AustralianSuper, ACTU Member Connect, all super funds who donated auction items for our dinners, Mallesons Stephen Jaques. **Our international donors** ILO, UNDP, Olof Palme Centre (Sweden), SASK (Finland), Building and Woodworkers International, UNI-APRO, Irish Fund. **Workers' Clubs** Dickson Workers Club, Woden Workers Club, Revesby Workers Club, Sutherland Trade Union Club, Mt Druitt Building Workers Club.

Our alliances

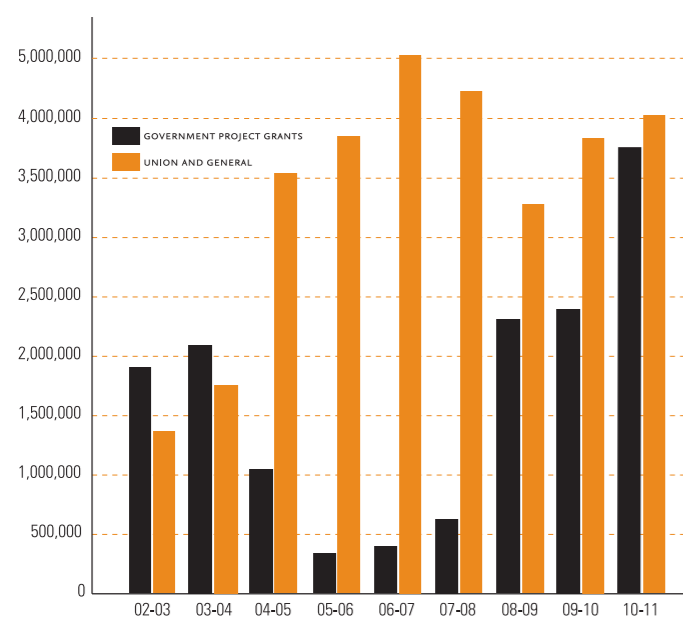
Pasasalamat Fund, DAK Foundation, Keir Foundation, Becher Foundation, Gaza Relief Fund & Islamic Council of NSW, Cuban Children's Fund, Boomerang Project, Missionvale Australia, Jabulani Australia, Friends of UNTL Library, Palestinian Camps Support Campaign, Women to Women, Australian Western Sahara Association, EduCompass Australia, Educo Africa, CJPP, Blue Mountains East Timor Sisters

Table of Cash Movements for Designated Purposes for the Year Ended 30 June 2011

	Cash raised during the financial year				Cash disbursed during the financial year			
	Cash available at start of year	AusAID Income	Interest	APHEDA Income	AusAID disbursed during year	APHEDA disbursed during year	Transfer to/from other project account	Cash available at end of year
AusAID Funded Projects								
Solomon Is	(2,288)	950,956	6,330	0	477,357	0	0	477,641
Middle East	445,997	1,294,997	25,973	0	480,162	0	0	1,286,805
Thai-Burma border	0	500,000	4,842	0	383,114	0	0	121,728
Vietnam	91,500	0	947	0	92,447	0	0	0
Timor Leste	0	75,000	0	0	0	0	0	75,000
ANCP	37,263	839,383	21,212	221,161	897,858	221,161	0	0
AusAID Total	572,472	3,660,336	59,304	221,161	2,330,938	221,161	0	1,961,174
APHEDA Funded Projects								
Other O'seas Projects total	2,015,707	0	82,944	2,851,001	0	2,510,091	(42,335)	2,481,896
APHEDA General Account	969,252	0	35,262	1,132,087	0	1,023,014	42,335	1,071,252
Accumulated funds Cash Adjusted)								
TOTAL	3,557,431	3,660,336	177,510	4,204,249	2,330,938	3,754,266	0	5,514,322

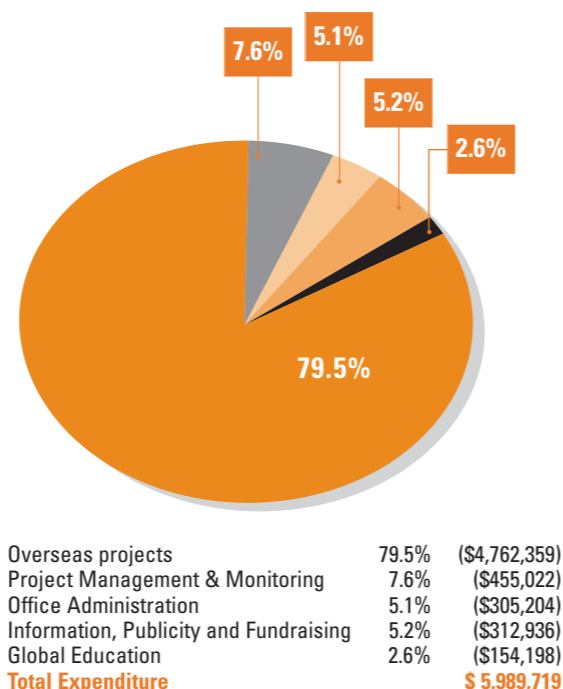
Income and expenditure

APHEDA Income — 2001-02 to 2010-11



Total Income 2010-11: \$7,739,004

APHEDA Expenditure 2010-11



At 30 June 2011, the Union Aid Abroad-APHEDA Committee of Management was:

Angelo Gavrielatos	President, Australian Education Union (Chairperson)	Tim Kennedy	Secretary, National Union of Workers Vic Branch
Ged Kearney	President, ACTU (Vice-Chairperson)	Natasha Joyce	Lead Organiser, CS&E, CPSU
Paul Bastian	National President, AMWU (Hon. Treasurer)	Liz Hannan-Farrar	Clinical Nurse Educator – St Vincent's Hospital (ret.)
Cathy Bloch	Educator, ACTU Organising Centre (ret.) (Hon. Secretary)	Lynne Ridge	Marketing Officer, NSW Nurses Association
Mark Lennon	Secretary, Unions NSW		

The Committee of Management received no fees, salaries, allowances or compensation for serving on the Union Aid Abroad – APHEDA board. If any donor or member of the public has any questions or complaints regarding Union Aid Abroad-APHEDA, please contact the Executive Officer, Peter Jennings on +61 (2) 9264 9343.

APHEDA Inc. Summary of Financial Report, 30 June 2011

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
	\$	\$
REVENUE		
Donations and gifts – general – monetary	2,580,732	2,440,091
Donations and gifts – non-monetary	298,961	279,030
Grants		
AusAID	3,660,334	2,351,211
Other – Australian	71,821	20,000
Other – Overseas	417,719	427,801
Legacies and bequests	145,650	—
Investment income – Interest received	177,510	127,646
Other income	386,277	490,700
Total Revenue	7,739,004	6,136,479
DISBURSEMENTS		
Funds to International Programs	4,463,398	5,469,379
Program Support Costs	455,022	413,184
Community Education	154,198	116,916
Fundraising Costs:		
Public	280,245	301,916
Government	32,691	30,768
Accountability & Administration in Australia	305,204	254,475
Non-monetary expenditure	298,961	279,030
Total Disbursements	5,989,719	6,865,668
Excess of revenue over disbursements (disbursements over revenue)	1,749,285	(729,189)
Other comprehensive income	—	—
Total comprehensive income for the year	1,749,285	(729,189)
Funds available for future use at the beginning of the financial year	3,063,730	3,792,919
Funds available for future use at the end of the financial year	4,813,015	3,063,730

During the Financial Year, APHEDA Inc. had no transactions in investments, international political or religious adherence promotion programs, nor any domestic programs.

BALANCE SHEET AS AT 30 JUNE 2011

	2011	2010
	\$	\$
ASSETS		
Current Assets		
Cash and Cash Equivalents	5,514,322	3,557,431
Other Current Assets	84,893	15,173
	5,599,215	3,572,604
Non-Current Assets		
Property, Plant & Equipment	10,191	8,504
Total Assets	5,609,406	3,581,108
LIABILITIES		
Current Liabilities		
Trade and Other Payables – current	725,356	459,566
Non-Current Liabilities		
Provisions	71,035	57,812
Total Liabilities	796,391	517,378
Net Assets	4,813,015	3,063,730
EQUITY		
Accumulated Funds	4,813,015	3,063,730
Total Equity	4,813,015	3,063,730

At the end of the Financial Year, APHEDA Inc. had no Trade and Other Receivables, no Assets held for Sale, no Inventories, no Investment Properties, and no Intangibles. APHEDA Inc. also had no Borrowings, no Current Tax Liabilities and no other Financial Liabilities

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2011

	2011	2010
Accumulated Funds		
Balance at 30 June 2010	3,063,730	3,792,919
Adjustment for changes in Equity	0	0
Items of other comprehensive income	0	0
Excess of revenue over expenses (expenses over revenue)	1,749,285	(729,189)
Amount transferred (to)/from reserves	0	0
Balance at 30 June 2011	4,813,015	3,063,730

A full set of our audited accounts are available for inspection at our Sydney office at Level 3, 377 Sussex Street, Sydney NSW 2000.

DIRECTORS' DECLARATION

In the opinion of the Directors, the financial report, a full copy of which is available from the APHEDA Inc. Sydney office:

a) Presents fairly the financial position of Australian People for Health, Education and Development Abroad Incorporated as at 30 June 2011 and its performance for the year ended on that date in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the NSW Associations Incorporation Act, 2009.

b) At the date of this statement, there are reasonable grounds to believe that Australian People for Health, Education and Development Abroad Incorporated will be able to pay its debts as and when they become due and are payable.

This statement is made in accordance with a resolution of the Directors and is signed on behalf of the Directors by:

Angelo Gavrielatos *Paul Bastian*

Angelo Gavrielatos, Chairperson Paul Bastian, Hon. Treasurer
Signed this 4th day of November, 2011

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF APHEDA INC.

Scope: We have audited the summarised financial report of APHEDA Inc. for the financial year ended 30 June 2011 comprising the summarised Statement of Comprehensive Income, summarised Statement of Financial Position, summarised Statement of Changes in Equity and Directors' Declaration. The directors are responsible for the summarised financial report. We have conducted an independent audit of this summarised financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the summarised financial report is free of material misstatement. We have also performed an independent audit of the full financial report of APHEDA Inc. for the year ended 30 June 2011. Our audit report on the full financial report was signed on 4th November 2011, and was not subject to any qualification.

Our procedures in respect of the audit of the summarised financial report included testing that the information in the summarised financial report is consistent with the full financial report, and examination, on a test basis, of evidence supporting the amounts and other disclosures which were not directly derived from the full financial report. These procedures have been undertaken to form an opinion whether, in all material respects, the summarised financial report is presented fairly in accordance with Accounting Standards.

Independence: In conducting our audit, we followed applicable independence requirements of the Australian professional accounting bodies.

Audit Opinion: In our opinion, the information reported in the summarised financial report is consistent with the full financial report from which it is derived and upon which we expressed our unqualified audit opinion in our report to members dated 4th November 2011. For a better understanding of the scope of our audit, this report should be read in conjunction with our audit report on the annual statutory financial report.

BDO Audit (NSW-VIC) Pty Ltd

Jeff Abela

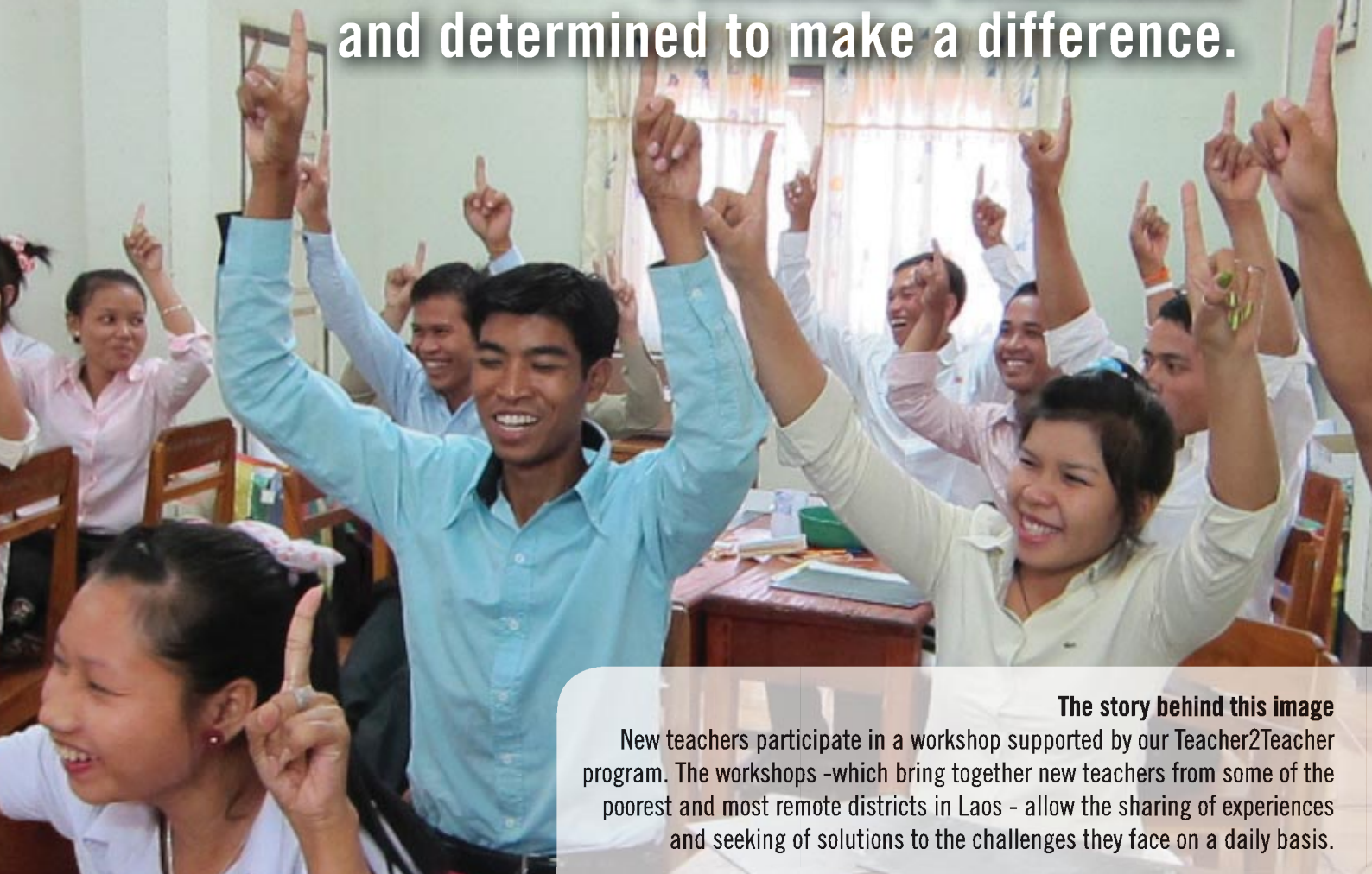
Jeff Abela
Registered Company Auditor
2 Market Street
Sydney NSW 2000

Signed this 4th day of November 2011

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

The people we work with in developing countries are just like you.

Passionate, enthusiastic and determined to make a difference.



The story behind this image

New teachers participate in a workshop supported by our Teacher2Teacher program. The workshops -which bring together new teachers from some of the poorest and most remote districts in Laos - allow the sharing of experiences and seeking of solutions to the challenges they face on a daily basis.

Union Aid Abroad-APHEDA was established in 1984 to express the Australian union movement's commitment to social justice and international solidarity for human rights and development. We do this through support for overseas education, training and development projects, working in partnership with those whose rights to development are restricted or denied.

You can show your solidarity by becoming a Global Justice Partner and making a monthly tax deductible contribution to our work.

Become a Global Justice Partner today
Call 1800 888 674 or visit www.apheda.org.au

Union Aid Abroad APHEDA
The overseas humanitarian aid agency of the ACTU

